



---

We aim to be the most sought-after law firm in Canterbury and Westland, and key to this is being able to attract, develop and retain the best talent – this is part of our BHAG. With women making up more than half of those entering the legal profession, we’re committed to actively working towards improving the retention and advancement of wāhine in our profession.

# Gender Equality Commitment

---

## Policy highlights:

- Signatory to the Law Society Gender Equality Charter
- Annual Gender Pay audits
- Whānau Policy
- Unconscious Bias training
- Competency framework and equitable progression policy